Nonprofit Leadership and Organizational Development Consulting and Coaching Resources

The following list is compiled by the team at HAF + WRCF to provide information about the training, coaching, and consulting resources in the Northern California region that may be helpful.

Training and Coaching

- **Acumen Academy’s Adaptive Leadership Course.** Provides online courses focused on adaptive leadership.
- **Center for Nonviolent Communication.** Training, conflict resolution, projects and organizational consulting services centering Nonviolent Communication.
- **Cities & People.** Focus on public sector decision making, addressing structural inequities, systemic oppression and power building. Services in research and evaluation, organizational development, project design and sustainability, strategic planning and meetings/trainings/convenings.
- **Fierce Conversations.** Leadership development and training with a focus on conversation skills.
- **Gibrán Rivera.** Rivera is a master facilitator, coach and trainer with expertise in supporting leaders and groups to develop capacity to work with complexity, including dynamics of power, equity and inclusion.
- **HSU Extended Education’s Leadership Studies Program.** Interdisciplinary program focused on building leadership skills and strategies that promote an understanding of equity and inclusion for personal, community, and organizational transformation.
- **Issac Carter.** Coaching, consulting and organizational development with strong focus on equity and inclusion and guided by emotional and cultural intelligence.
- **Kate Trompetter.** Coaching in systems, communities and organizations through deep change work.
- **Keshnee Nadoo.** Coaching and training in leadership development with experience in K-12 education.
- **Leadership Learning Community.** Leadership Learning Community is a national nonprofit organization transforming the way leadership development work is understood, practiced and promoted, primarily within the nonprofit sector by facilitating learning and relationship building through online and in-person convenings.
- **Lou Knows Good.** Social impact consulting and training with a lot of experience with youth and education.
- **The Management Center.** Facilitation and coaching to help leaders working for social change build and run more equitable, sustainable, and results-driven organizations.
- **Minnesota Council of Nonprofits Practical Leadership Program with Lisa Negstad.** Organizational culture strategy firm for nonprofits and foundations providing leadership and communication training and coaching.
- **Rockwood Leadership Institute.** Training for social change leaders with tools and skills to become effective leaders.
UC Berkeley’s Executive Leadership Program. Communication-intensive leadership development training program offered both online and in person.

UFacilitate: UFacilitate coaches leaders to create the conditions that drive inclusion and collaboration, harnessing the diversity and creativity of their teams and stakeholders.

Consulting Firms

- Adelante Coaching + Consulting. Coaching, team development and training for leadership development, manager effectiveness, employee engagement and team performance.
- A/V Consulting. Facilitation, coaching, community engagement and organizational development with an emphasis on conflict resolution and cultural humility.
- Cleveland Consulting Group. Executive, team and organizational development; emergent and transformative change; and visioning.
- CoCreative Consulting. CoCreative provides consulting, training, and coaching services for shared prosperity, equity, and sustainability.
- Communique Consulting. Organizational consulting, leadership coaching, facilitation, training and wisdom retreats to grow regenerative organizations through alignment on vision, goals, commitments and ways of working together to guide meaningful change.
- Gelines James Consulting. Humboldt County based facilitators providing coaching, consulting, and trainings to help leaders, organizations, boards, and communities create their desired futures through innovative, collaborative, and practical approaches.
- Mmapeu Consulting. Organizational development, change management, and coaching.
- Tusk Consultants. Tusk works to bring forward social, economic and environmental justice in organizational life through a focus on organizational culture, structural change, and design of organizational services and products.