



## Nonprofit Leadership and Organizational Development Consulting and Coaching Resources

The following list is compiled by the team at HAF + WRCF to provide information about the training, coaching, and consulting resources in the Northern California region that may be helpful.

### Training and Coaching

- [Acumen Academy's Adaptive Leadership Course](#). Provides online courses focused on adaptive leadership.
- [Center for Nonviolent Communication](#). Training, conflict resolution, projects and organizational consulting services centering Nonviolent Communication.
- [Cities & People](#). Focus on public sector decision making, addressing structural inequities, systemic oppression and power building. Services in research and evaluation, organizational development, project design and sustainability, strategic planning and meetings/trainings/convenings.
- [Fierce Conversations](#). Leadership development and training with a focus on conversation skills.
- [Gibrán Rivera](#): Rivera is a master facilitator, coach and trainer with expertise in supporting leaders and groups to develop capacity to work with complexity, including dynamics of power, equity and inclusion.
- [HSU Extended Education's Leadership Studies Program](#). Interdisciplinary program focused on building leadership skills and strategies that promote an understanding of equity and inclusion for personal, community, and organizational transformation.
- [Issac Carter](#). Coaching, consulting and organizational development with strong focus on equity and inclusion and guided by emotional and cultural intelligence.
- [Kate Trompeter](#). Coaching in systems, communities and organizations through deep change work.
- [Keshnee Nadoo](#). Coaching and training in leadership development with experience in K-12 education.
- [Leadership Learning Community](#). Leadership Learning Community is a national nonprofit organization transforming the way leadership development work is understood, practiced and promoted, primarily within the nonprofit sector by facilitating learning and relationship building through online and in-person convenings.
- [Lou Knows Good](#). Social impact consulting and training with a lot of experience with youth and education.
- [The Management Center](#). Facilitation and coaching to help leaders working for social change build and run more equitable, sustainable, and results-driven organizations.
- [Minnesota Council of Nonprofits Practical Leadership Program with Lisa Negstad](#). Organizational culture strategy firm for nonprofits and foundations providing leadership and communication training and coaching.
- [Rockwood Leadership Institute](#). Training for social change leaders with tools and skills to become effective leaders.



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- [UC Berkeley's Executive Leadership Program](#). Communication-intensive leadership development training program offered both online and in person.
  - [UFacilitate](#): UFacilitate coaches leaders to create the conditions that drive inclusion and collaboration, harnessing the diversity and creativity of their teams and stakeholders.

### Consulting Firms

- [Adelante Coaching + Consulting](#). Coaching, team development and training for leadership development, manager effectiveness, employee engagement and team performance.
- [A/V Consulting](#). Facilitation, coaching, community engagement and organizational development with an emphasis on conflict resolution and cultural humility.
- [Cleveland Consulting Group](#). Executive, team and organizational development; emergent and transformative change; and visioning.
- [CoCreative Consulting](#). CoCreative provides consulting, training, and coaching services for shared prosperity, equity, and sustainability.
- [Communicore Consulting](#). Organizational consulting, leadership coaching, facilitation, training and wisdom retreats to grow regenerative organizations through alignment on vision, goals, commitments and ways of working together to guide meaningful change.
- [Gelinias James Consulting](#). Humboldt County based facilitators providing coaching, consulting, and trainings to help leaders, organizations, boards, and communities create their desired futures through innovative, collaborative, and practical approaches.
- [Mmapeu Consulting](#). Organizational development, change management, and coaching.
- [Tusk Consultants](#). Tusk works to bring forward social, economic and environmental justice in organizational life through a focus on organizational culture, structural change, and design of organizational services and products.